CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

July 1, 1954 No. 77

MR. J. D. ZELLERBACH, President of CZ Corporation, accompanied by his grandson, will visit Camas on Tuesday, July 6. After a mill tour, he will be honored at a dinner at the Inn to which supervisors, union presidents, and community representatives have been invited. After spending Tuesday night at the Inn, he and his party will continue their visit to the northwest mills.

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THE $100 CHECK, first prize for the Pacific Coast division, Bolton award contest, was awarded to Julia Boston, Personnel department, Tuesday. B. S. Spalding, representative of John W. Bolton Co. manufacturer of paper mill knives and bars, made the presentation in the presence of staff and personnel members.

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REMOVAL OF THE CYCLONE FENCE on the east side of the mill grounds from the office building to Sixth avenue was accomplished yesterday. The fence was set up about 25 years ago as part of mill yard enclosure. Since the addition of the substation and pulp storage tanks, the fence is no longer necessary and the area can be more attractively landscaped. The memorial stone for CZ persons who lost their lives in World War II will remain in its present location, but will be the center of a larger planting of shrubs.

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LAST WEEK'S PAPER MACH. PROD. was highest in nine weeks with a daily average of 770 T. No. 10 averaged 96%: No. 4, 95.3%: No. 1, 95.1%: No. 12, 95%.

SULFITE MILL: Produced 2,251 tons. KRAFT MILL: 3,044 tons. Wood used, hemlock, white fir, Douglas fir, and cottonwood. KRAFT BLEACH: 1,412 tons. BAG FACTORY: Produced 23,180 bales; shipped 32,095 bales. NAPKIN: Produced 12,343 cases; shipped 12,508 cases. WAX LUNCH ROLL: Produced 3,748 cases; shipped 3,681 cases. CONVERTING PLANT: Produced 27,315 cases; shipped 29,638 cases.

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APPROXIMATELY 60 employees have stopped at Mrs. Berney's office to arrange an exchange of service pins for the new tie bars, pins, or lapel buttons. You may still take in your pin and order a new award. Your choice now will be included in a later order.

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THREE MEN GRADUATE into the retired group today (Thursday) making a total of 166 Camas men and women who are now retired associates. James Carpenter came to work in July 1944. His service has been in the Shipping department where sons Gerald and Delbert are also established. Lewis Gurnsey, baler in #2 Finishing, has service of more than 11 years. Henry Foster, shift foreman in the Converting plant, started in 1926 in the Finishing room and Bag Factory, then moved to the Converting plant as a rewinder operator, becoming shift foreman in 1941. All three men have farms which now claim their time.

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INCOMPLETE BOND REPORT stands at 71%. Right now it looks as though No. 1 Finishing and the Steam Plant are crowding the 100% mark. Paper Machines (tissue) have 93%. The Bag Factory, Yard, No. 2 Finishing and Napkin have attained more than 80%.

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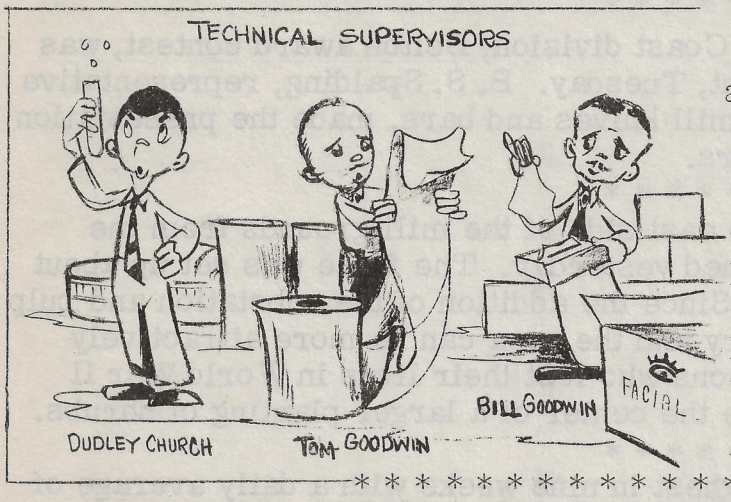
RIVER LEVEL TODAY, 23.9 ft. Rainfall during week, .36 in., since Jan. 1, 27.44 in.

You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

3000 DAYS WITHOUT AN ACCIDENT is the safety mark which the Technical department reached on Tuesday. Their last disabling accident occurred in April 1946, more than eight years ago. Some folks may say "That's not such a remarkable record. What dangers are there in technical work?" However, the schedules of these technical people take them into all parts of the mill where they are exposed to other hazards. In their laboratories, chemists and technicians continually handle dangerous chemicals. It is a credit to their professional skill and safety mindedness that they have never had a lost-time accident resulting from these intricate processes.

The few accidents in the Technical dept. which anyone can remember occurred when samples were being taken from machines, when some one slipped on the stairs, and when an employee eating lunch tipped over and received a back injury. Because accidents frequently happen in what seem to be ordinary circumstances, a department with almost 100 members attaining 3000 safe days establishes an impressive record.



The Technical dept. has three divisions. Tom and Bill Goodwin, twin brothers, supervise two, the inspection and testing of paper and of converted products. Tom, assisted in supervisory duties by Al Miller, finishes 25 years of service today, having come to work on July 1, 1929. Bill will qualify for his 25 year award next spring. Dudley Church, assisted by Bob Stewart, has supervision of pulp testing and of the laboratory. Members of all three divisions are concerned that only products of high quality go out to the customers.

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NEWS FROM OTHER DIVISIONS

ST. HELENS PULP AND PAPER CO. has excavation underway for construction of its No. 3 machine room, according to word from Resident Manager R. J. Schadt. Planned by CZ's Central Engineering Dept., Seattle, the machine room promises to be the most modern in the paper business, designed to house what company officials understand to be the largest Yankee tissue machine ever built. It is expected that the building will be ready for occupancy late in 1954.

PORT TOWNSEND MILL FLOAT was sweepstakes winner over 49 other entries in the 19th annual rhododendron festival held in Port Townsend in May. Resident Manager F.L. Ziel returned the $200 prize award to the festival committee to help underwrite the cost of the festivity. PAPER PRODUCTION RECORD achieved in April, avg. of 396 T daily.

FROM HEADQUARTERS and through the press comes word that the honorary degree of doctor of laws was conferred upon CZ President J. D. Zellerbach during the 91st annual commencement exercises at St. Mary's College, Moraga, California on June 12. Said Mr. Zellerbach in his address to the graduating class, "If one member of this graduating class can make an outstanding contribution to social progress or light one candle to help lead the way out of the darkness of international anarchy, then all the patience and wisdom of the Brothers during the past four years will be well rewarded."

TIMBER DEPT. reports that it collected a total of 1,147 lbs. of seeds on six CZ tree farms during the past season. The company's "seed bank" now totals 1600 lbs.

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